



A.T. STILL UNIVERSITY &
TRUMAN STATE UNIVERSITY

Preceptor Application Process

Congratulations on your nomination as a preceptor for the 2020 ATSU-Truman Healthcare Academy! If you are self-nominating, we're happy to have your application as well. These sheets are to assist you in the preceptor application process.

Eligibility Requirements

In order to apply for a preceptor position, you must:

- 1) currently be a full-time student at Truman, and
- 2) have a minimum cumulative GPA of 3.0 **at the time of application (no exceptions are made to this minimum floor).**
- 3) preferable but not mandatory, must have a current driver's license and have a good driving record.

Preceptors are expected to be supportive of the University goals, responsible, enjoy working with high-ability teenage students, and be high-energy individuals. The application process consists of two parts.

Part I – Application Materials

You should prepare a letter of interest which should include the skills you possess that will assist you when working with 15-18 year old high-ability students, your related work experiences, and why you are interested in the Healthcare Academy. You will also need to complete the online application and provide us with a current resume. The application must be submitted no later than **Friday, January 31, 2020**. Our office will contact all applicants to set interview dates and times.

Part II -- Interview

The second part of the application process is an interview with the Healthcare Academy Directors and Jared Young, Coordinator of Summer Academies and Dean of the ATSU-Truman Healthcare Academy. During the twenty-minute interview, you will be asked, among other things, what you can contribute to the Academy and what you might gain from the Academy. You will also be asked to react to scenarios that might occur as part of your work with the Academy. Within a few weeks of the interview, our office will notify you of the decision regarding your employment with Academy by email.

For further information about the Academy, visit our website at <http://healthcareacademy.truman.edu>. If you have any questions about the application process, feel free to contact us (tiacademies@truman.edu).

BEFORE THE ACADEMY

Preceptors are **required** to attend orientation during the spring. Preceptors will also participate in an intensive training session once they move in.

Preceptors will be **required** to complete van training with the Department of Public Safety on campus and attend CPR & First Aid training prior to their arrival for their respective program. Specific dates will be scheduled for you for these training sessions and you will be notified of the dates with your hiring packet. **NOTE:** In the event that you do not show-up for your CPR/First Aid training, you will be required to pay for your cancelled spot. This charge may exceed \$60 per cancellation.

Preceptors will be required to complete a background check. Specific dates will be set for this and you will be notified of the dates with your hiring packet. It is important that this requirement be completed by the deadline so that the University can receive the report back prior to your contract start date.

If you do not complete all of the requirements listed above by the set deadlines, you may risk losing employment.

DURING THE ACADEMY

Preceptors' responsibilities lie in three basic areas:

Classroom

- Assist faculty members with instruction each day.
- Assist students in getting the maximum benefit from classroom time.
- Oversee student work during informal work time, such as when preparing reports and projects.

Resident Counselor

- Encourage faculty, staff, and student interaction. Serve as a role model for students.
- Develop close ties with students in your area.
- Be a resource person for students.
- Be alert to problems students may reveal.
- Enforce curfews, lights out, and other Academy regulations.

Staff

- Report to the Director of the Academy.
- Attend daily staff meetings.
- Work together with other staff members for the benefit of the students.
- Preceptors, in teams or individually, help lead thematic or fun activities each evening. Seek student input for ideas and development of activities.
- Operate university vehicles as necessary (university training will be provided and students **must** clear a background check).
- Assist students during orientation.
- Assist on first and last days with transportation to and from the Kansas City and Kirksville airports.
- The Director and Dean may assign additional duties during the Academy.

AFTER THE ACADEMY

- Preceptors will be responsible for cleaning up and storing of all material

Preceptor Job Description continued

GENERAL INFORMATION

- Preceptors live with students in the residence hall.
- **The preceptor salary is \$500 plus room and board.**
- Nights off will be scheduled for preceptors during the Academy.
- **Being a Healthcare Academy staff member is a 24 hour-a-day commitment.** Preceptors may **not** be enrolled in summer classes during the Academy or allowed to leave during Academy for weddings or any other family events. Even at night, when students are asleep, they will be expected to conduct themselves professionally and be prepared to respond to crises on demand.
- Healthcare Academy preceptors are representatives of Truman State University and are expected to act in a manner befitting this responsibility, even when not directly interacting with students. This includes adherence to all applicable policies of the university, laws of the local, state, and federal government, as well as the exercise of common sense and good judgment. Employees will be expected to refrain from making statements or engaging in activities that are inappropriate for children, would violate university policies of sexual harassment and anti-discrimination, or would in any way serve to make an Academy participant feel excluded from participation in all aspects of the Academy experience.
- ATSU-Truman Healthcare Academy is meant to be an engaging learning experience that encourages open minds, honest debate over controversial issues, and free expression. An essential element to encouraging free expression is fostering a non-coercive environment with respect to issues of politics and religion. Healthcare Academy students and staff are provided the opportunity to attend the religious services of their choice, may find the opportunity to *express* their political views in class discussions or
- organized political debates or forums, and are encouraged to have open and honest dialog throughout the week-long learning experience. However, the Healthcare Academy is not an appropriate forum for employees to actively *advocate* acceptance of, or adherence to, their personal or religious or political viewpoint – regardless of the perspective from which it comes. An important element of the Healthcare Academy experience is student *self*-discovery. Employees who cannot maintain an appropriate level of neutrality with respect to these
- issues during their period of employment should not apply for this position.

CONTRACT DATES

- **June 19 – 27, 2020**
- Preceptors **must** arrive and be moved in by 12:00 pm on June 19.
- Training will begin after lunch.

PROGRAM DATES

- June 21-27, 2020